



## THE TWO FACES OF JANUS V. AFSCME (American Federation of State, County and Municipal Employees)

In this landmark case currently before the Supreme Court, the anti-union supporters of Mark Janus may talk as though they care about workers. In reality, they are backed by powerful corporate interests and their goal is to attack unions and weaken the power of workers to influence the direction of their workplace and their country.

WHAT THEY SAY	WHAT THEY REALLY MEAN
<p><b>Help Members:</b> “The focus that we have is on helping union members, informing union members that they have a constitutional right to leave their union if they wish.”</p> <p>—Tom McCabe, CEO of the Freedom Foundation</p>	<p><b>Defeat Unions:</b> “The Freedom Foundation has a proven plan for bankrupting and defeating government unions through education, litigation, legislation and community activation.”</p> <p>—Tom McCabe, CEO of the Freedom Foundation</p>
<p><b>Free Speech:</b> “...Any requirement to pay dues or fees to a union amounts to government-compelled speech in violation of the First Amendment.”</p> <p>—Freedom Foundation press release, September 2017</p>	<p><b>Defund Unions:</b> “We defund and defang one of our...most powerful opponents, the government unions. ... Big Government unions are the #1 obstacle to freedom ...because they enforce their progressive dogma on all citizens.”</p> <p>—Tracie Sharpe, State Policy Network president, Fundraising letter April 22, 1016 and October 2017</p>
<p><b>Save Money:</b> “Opt out. Keep your money. Lose nothing.”</p> <p>—Freedom Foundation Mailer sent to workers’ homes in Washington state, June 2015</p>	<p><b>Break Unions:</b> “I write today to share with you our bold plans to permanently break the power of government unions... that I believe will deal a major blow to the left’s ability to control government at the state and national levels.”</p> <p>—Tracie Sharpe, State Policy Network president</p>
<p><b>Free Speech:</b> “The First Amendment guarantees freedom of speech and freedom of association. I don’t want to be associated with a union that claims to represent my interests and me when it really doesn’t.”</p> <p>—Mark Janus, lead plaintiff in Janus v. AFSCME</p>	<p><b>Defund Unions:</b> “We expect to win this one. ...The consequences of a favorable ruling are huge. Imagine tens, even hundreds, of millions of dollars currently used to push damaging left-wing causes and candidates ...vanishing.”</p> <p>—Tracie Sharpe, State Policy Network president, Fundraising letter October 2017</p>
<p><b>Freedom of Association:</b> “Union members deserve the right to vote for their union representation, just as the general public has the right to vote for their representation in government.”</p> <p>—State Policy Network Toolkit</p>	<p><b>Anti-Worker Agenda:</b> “Seven million public-sector employees who pay between \$4 billion and \$8 billion a year in dues—a third of them will quit [paying]. Now try funding the modern Democratic Party without union dues—good luck.”</p> <p>—Grover Norquist of Americans for Tax Reform (a State Policy Network member)</p>
<p><b>Workplace Freedom:</b> ““We’ve seen firsthand the way public sector unions block free-market policies and fight workplace freedom reform.”</p> <p>— State Policy Network Toolkit, page 18</p>	<p><b>Win Elections for Republicans:</b> “Did the labor reforms enacted in Wisconsin and neighboring Michigan help Donald Trump win those states? No question in my mind. Hard to fight when your bazooka’s been replaced by a squirt gun.”</p> <p>—Grover Norquist associate, Matt Patterson</p>