

## Alethia E. Jones, Ph.D.

### PROFESSIONAL POSITIONS (selected)

**Director, Education & Leadership Development Department, 1199SEIU UHE** 2012-2018  
Lead team of 10 to provide strategic, organizational and leadership development programming for United Healthcare Workers East, the largest social justice health care union in the United States (1,000 staff and 400,000 members in NY, FL, MA, NJ, MD and DC). Developed and delivered over 300 workshop experiences via collaborations with the president, senior officers, the political, communications and organizing departments as well as external consultants.

**Traveling Faculty, International Honors Program/School of International Training** 2011 (Fall)  
*Program:* Cities in the 21<sup>st</sup> Century (Brazil, South Africa, Vietnam). *Course:* Comparative urban anthropology

**Assistant Professor, University at Albany, SUNY** 2005-2011  
Dept. of Public Administration and Policy/Dept. of Political Science. *Affiliations:* Department of Women's Studies; Public Policy Faculty; Center for Women in Government and Civil Society. *Co-Director,* Women and Public Policy Certificate Program (2007-2011). *Courses (selected):* Politics and Policy; Inequality and Public Policy; Politics of Migration and Membership; Introduction to Policy Analysis.

**Senior Research Associate, Community Renaissance Fellows Program, Yale University**  
Collaborated with faculty and staff on program design, candidate selection, research, curriculum development, and training for two-year competitive HUD-funded mid-career development fellowship for twenty national fellows. Oversaw team of undergraduate research assistants, authored case studies, hosted speakers and fellows, and engaged in program administration and evaluation.

**Office of Council Member Una Clarke, New York City Council**  
Primary policy staff for committees on General Welfare, Youth Services, Mental Health/Retardation and Health. Managed policy portfolio on housing, education, transportation and small business for Brooklyn district's large Caribbean immigrant population. Oversaw pro bono attorneys and negotiations for city's first jitney van law.

### EDUCATION

Yale University, Ph.D./M.A./M.S., Department of Political Science, New Haven, CT  
Columbia University, B.A., Urban Studies/Cultural Anthropology, New York, NY

#### Fellowships

Research Affiliate, Community Innovators Lab, Massachusetts Institute of Technology (MIT)  
Martin Luther King, Jr. Visiting Scholar, Massachusetts Institute of Technology (MIT)  
National Fellow, Jefferson Scholars Foundation, University of Virginia  
CSMP Fellow, Mount Holyoke College  
Ford Foundation Pre-doctoral Fellowship (3 years)  
Coro Fellow in Public Affairs, New York City

### PUBLICATIONS

- 2019 "Agents of Change: How Allied Health Care Workers Transform Inequalities in the Healthcare Industry," in *Structural Competency in Mental Health and Medicine: A Case Based Approach to Treating the Social Determinants of Health* (Springer).
- 2017 "Introduction," Special Issue: Labor and Racial Justice, *Labor Studies Journal*. Robert Bruno and Alethia Jones, eds. Vol 42(1): 5-9.
- 2014 *Ain't Gonna Let Nobody Turn Me Around: Forty Years of Movement Building with Barbara Smith*. Alethia Jones

Jones and Virginia Eubanks with Barbara Smith. Foreward by Robin D. G. Kelley.

Book Website: [barbarasmithaintgonna.com](http://barbarasmithaintgonna.com)

Awards Received:

Lambda Literary Award for Lesbian Memoir/Biography (2015).

Judy Grahn Award for Lesbian Nonfiction (2014).

ForeWord IndieFab Book of the Year in Women's Studies (Silver Winner 2014).

- 2012 "Education Matters: Building Capacity at 1199SEIU-UHE" (program assessment)
- 2010 "SEIU & Immigration Reform: Why We Care" (national training curriculum)
- 2010 "Identity Politics: Part of a Reinvigorated Class Politics," *New Labor Forum* (Spring).
- 2009 "Immigration and Institutional Change: The Urban Origins of U.S. Postal Savings Banks." In *The City and American Political Development*. Ed. Richardson Dillworth. Routledge.
- 2008 "Let's Talk Immigration!" Curriculum. Alethia Jones and Guillermo Perez.
- 2007 "Social Facts versus Social Realities in the New Millennium." *Historical Methods: A Journal of Quantitative and Interdisciplinary History*. 40:4 (174-178).
- 2005 "Bootstraps and Beltways: The State's Role in Immigrant Community Banking," Yale University, Dissertation.
- 2000 Consulting editor, *New Labor Forum*.
- 1997 "Women of Color in the Eighties: A Portrait Based on Census Data." Tamara Jones and Alethia Jones. In *Women Transforming Politics: An Alternative Reader*. Eds. Cathy Cohen, Kathy Jones and Joan Tronto. New York: NYU Press.

## **Academic Curriculum Vitae 1998-2012**

### **ACADEMIC PRESENTATIONS**

#### Invited Lectures

"Inclusive Religious Values in the Immigration Debate: Locating and Assessing its Past Role and Future Impact," Language and Political Transformation Workshop, Fairfield University, Fairfield, CT. April 24, 2009

"Civil Rights, Legal Fights and Language"

East China Normal University Faculty Training, University at Albany, Albany, NY. August 8, 2008.  
(Lecture on linguistic issues facing Chinese immigrants and African Americans)

"Immigration and the City,"

Calhoun College Seminar, Yale University, New Haven, CT. April 18, 2006

"Creating Synergy: Top-Down Policymaking and Immigrant Community Banking"

Woodrow Wilson International Center for Scholars, Washington, DC. October 2005. (By Invitation.  
Comments provided by Helen Ingram UC-San Diego and Ann Chih Lin, University of Michigan)

"The Limits of Economic Cooperation: Black Exclusion and the Credit Union Experience."

Re-Visiting W.E.B Dubois: Alternative Visions for Diverse Black Communities, Harvard Law School, March 22, 2005.

“Transnationalism and Economic Incorporation: The Case of Haitian Essos.”  
Transnationalism, Gender and the Changing Black World conference, Syracuse University. April 2002.

“The Case of Haitian Essos: Transnational Lending Systems as the Path to Economic Citizenship.”  
Defying Borders, Reshaping the Boundaries of Race Conference, Princeton University. Oct 2001.

“Race, Culture and State in the Study of Immigrants”  
New Immigrants and Cities series, Housing, Community, & Economic Development Group.  
Massachusetts Institute of Technology, Department of Urban Studies and Planning, Cambridge, MA.  
October 2002.

“Market Models, Racial Realities: Confronting Race in Community Development.”  
Community Renaissance Fellows Program, Yale University, New Haven, CT. July 1998.

### Competitive

“Religion: Friend or Foe in the Politics of Immigration?” (with Jocelyn Boryczka)  
American Political Science Association, Toronto, Canada. September 5, 2009

“Jose Crow? Anti-Immigrant Laws in the 50 States”  
Justice Studies Association, Albany, NY May 28, 2009

“Immigration Reform and ‘Jose Crow’: Organizing and Public Policy”  
Fifth Annual Public Anthropology Conference, American University, Washington, DC,  
November 1, 2008

“Bootstraps and Beltways: The State’s Role in Immigrant Community Banking”  
Social Science History Association, Chicago, IL. November 2007

“Power, Money, Respect: The Immigrant Origins of the US Postal Savings Bank.”  
American Political Science Association, Philadelphia, PA, August 2006

“Bootstraps and Beltways: The State’s Role in Immigrant Community Banking.”  
Policy History Conference, Charlottesville, VA. June 2006.

“Constructing Immigrant Community Banking, 1900-1929”  
Social Science History Association, Portland, OR. November 2005

“Exclusion as Expertise: The Consolidation of Community Banking Advocacy in the 1970s”  
Policy History Conference, St. Louis, MO. May 2004.

“From Port-Au-Prince to Little Haiti: Incorporating Haitian Workers”  
American Political Science Association, Philadelphia, PA. September 2003.

“The Politics of Immigrant Entrepreneurship.”  
Eastern Sociological Society Conference, Philadelphia, PA. March 1998.

### Other

“Unraveling the Foreclosure Crisis” (Moderator)

“Social Capital” (Moderator)

Urban Affairs Association, Chicago, IL March 4-7, 2009

Roundtable: “Join the Party? George McGovern, American Liberalism and the Politics of Hope in US

Presidential Politics, 1972 and Today” (Organizer/Chair)  
American Political Science Association, Boston, MA, August 2008

“Friend or Foe? Government Regulations and Immigrant Banking”  
Center for Popular Economics, Chicago, IL, July 31, 2008

“Learning from the “Other”: Convergences and Divergences between History and Political Science,”  
(Organizer/Chair)

“Displacement and Renewal: Comparative Views on Urban Development,” (Discussant)  
Social Science History Association, Chicago, IL. November 2007

“Transnationalism and Political Engagement in Immigrant Communities,” (Discussant)

“What is New Political Science?”(Chair)  
American Political Science Association, Chicago, IL, August 2007

“After Katrina: Race, Poverty, and the Quest for Political Power” (Organizer/Chair)  
American Political Science Association, Philadelphia, PA, August 2006

“Immigrant Mobilization and Participation” (Discussant)  
American Political Science Association, Washington, DC,. September 1-4, 2005.

“The Politics of Immigrant Economic Incorporation: Lessons from Haitian Essos”  
Annual Fellows Conference. Miller Center of Public Affairs, Charlottesville, VA. May 2004.

“Government Regulation of Immigrant Banking.”  
Edward A. Bouchet Seminar Series, Yale University. April 2001.

“Community Banking from 1900 to the Present.”  
Urban History Colloquium, Yale University. April 2000

“Evolutions: Chicago’s Immigrant Communities and the Structure of Private Banking, 1890-1930.”  
Center for the Study of Race, Inequality and Politics, Yale University. November 1998.

“Immigrant Entrepreneurship: Politics and Policymaking.”  
Ford Foundation Conference of Fellows, Los Angeles, CA. October 1998.

## UNIVERSITY, PROFESSIONAL & PUBLIC SERVICE

### Public Administration and Policy

Co-Director, Women and Public Policy Certificate Program	2007 - 2011
Public Policy Search Committee	2008
Public Management Search Committee	2008
Public Policy Curriculum for MPA Program	Spring 2008
Public Policy Search Committee	2007
Center for Women in Government and Civil Society	
Voices for Change: Immigrant Women & State Policy	2005-2007
Compact Planning Committee	2006-2007
Honors College Proposal	Spring 2006
PhD Collaborative on Nonprofits	Spring 2006

### Political Science Department

Public Policy Search Committee	2008
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Rockefeller College of Public Affairs and Policy Director of Internships Search Committee	2006
University at Albany	
Faculty Sponsor, Community Organizing Institute Grant application (Loretta Pyles, Ph.D., Community and Public Service Program)	June 2009
Partnership in Public Service, Office of Career Services	Spring 2009
Media Training Workshop, Media Relations Dept.	Dec15, 2008
Task Force on Undergraduate Writing Instruction (Focus Group)	Spring 2007
Steering Committee, Difficult Dialogues Faculty Network	2005-2007
Presenter, Difficult Dialogues Final Report, Ford Foundation Grantee Conference, Yale University, January 10, 2007	
Host/Moderator, Conversation Café for Undergraduates, October, 27, 2006	
Advisory Board Member, New York Latino Research Network	2005-2011

## PROFESSIONAL MEMBERSHIPS & SERVICE

### American Political Science Association

- Co-chair, New Political Science section, 2005-2007 (over 450 members; planned 40<sup>th</sup> Anniversary Celebrations including panel discussion, business meeting, plenary sessions, manage 4 award committees, keynote speech and receptions)
- Nominations Committee, Urban Politics section, 2008-2009
- Immigration and Politics Working Group, 2004-2010

### American Sociological Association

### Social Science History Association

### Urban Affairs Association

Reviewer, *Latin American Research Review* 2004-2005; *Public Administration Review* 2008-2009; *Contemporary Justice Studies* 2009-2010

Editorial Board, *New Political Science: A Journal of Culture and Politics*, 2005-2007; *Indigenous Planning Times*, 1993-1994

Consulting Editor, *New Labor Forum*, 2000-2001

## PUBLIC SPEAKING & MEDIA

### Keynotes

“Immigrant Rights as Bureaucratic Politics,” Bethlehem's Humanities Institute for Lifelong Learning, Delmar, NY. March 19, 2008. (Lecture)

“Immigration: The Great Moral Issue of Our Time,” Capital District Humanist Society, Albany, NY. March 9, 2008. (Lecture)

“Immigration in Our Time,” American Association of University Women, Albany, NY. April 2008. (Lecture).

### Plenaries

“Young Feminists in Action: Supporting Social Movements,” Capital District Feminists, Women’s Building, Albany, NY. March 17, 2009

“The Election and its Aftermath,” UAlbany National Association of Black Accountants and National Society of Collegiate Scholars, Lecture Center, Albany, NY. November 11, 2008. (created powerpoint presentation, “Running for 135 years: African American Candidates for President,” Q&A with undergraduates)

“Grassroots Organizing: Building Effective and Diverse Collaborations,” Building Bridges Conference, New York Immigration Coalition, New York, NY, November 22, 2008

“Race in the Race,” Center for Law and Justice, Albany, NY. October 14, 2008. (Public forum on the Presidential election)

“Immigration Reform: Where Do We Begin?,” Unitarian Universalist Society, Albany, NY. March 2, 2008. (Analysis of political challenges facing federal immigration reform)

Town Hall Meeting With Gloria Steinem. “Feminist Perspectives on Politics, Work, Immigration and Healthcare,” Sponsored by NYS Pay Equity Coalition, Capital District Area Labor Federation (AFL-CIO). Unitarian Universalist Society, Albany, NY. April 2, 2008.

“Immigration Policy Panel Discussion,” Albany County League of Women Voters, Albany, NY. September 25, 2007. (Assist local chapter’s deliberations on immigration policy position)

### Media

“Are We Reading?” *Milton Magazine*. Spring 2009. (Profiles of Milton Academy alumnae and their experiences teaching reading to today’s college students.)

*Capitol Report* with Mark Dunlea and Alice Hamilton, WRPI (91.5 FM) (non-commercial, 30 minute interview). Immigration issues in the Capital district and teaching immigration, March 12, 2009.

“Government not shrinking with population,” *Albany Times Union*. December 21, 2008.

WABC-NY Radio. Phone interview with producer for news update on immigrants and Get-Out-The-Vote phone banking. October 27, 2008.

Bethlehem TV-18 (public access). “Feminism in a Time of Tyranny” (30 minute live interview) 2008.

*New York Now*, WMHT, Albany, NY with Susan Arbetter, April 2008 (news magazine format). Segment on Department of Homeland Security’s 287(g) program.

*The Al Roney Show*, WGY (810 AM) (commercial, conservative talk show, 30 minute interview format). Segment on Gov. Spitzer’s immigrant driver’s licenses proposal. October 10, 2007.

Profile, “Celebrating 20 Years, Celebrating Our Members,” New York Immigration Coalition, March 6, 2008. (Profile of my academic work and on my familiarity with NYIC’s work since 1993. Emailed to their membership list, over 600 organizational members.)

“Immigrant Voices Rise in Protest,” *Albany Times Union*. May 2, 2007.

### Other

Testimony at Albany Common Council, Immigrant Rights Resolution, July 20, 2009 (measure passed unanimously)

Presentation of Award, 16<sup>th</sup> Annual Jim Perry Progressive Leadership Awards, Citizen Action of the Capital District, Albany, NY. June 4, 2008.

## **CONFERENCES & WORKSHOPS ATTENDED 2005-2012**

### Trainings Received on Research Methods

Designing and Conducting Field Research, American Political Science Association, Toronto, Canada. September, 2009.

Interpretivism and Interpretive Methods, American Political Science Association, Boston, MA, August 27, 2008

Mexico Border Trip to Ciudad Negras, Austin Tan Cerca la Frontera, Austin, TX, January 4-6, 2008  
Qualitative Data Analysis Camp, ResearchTalk Inc., Bohemia, NY August 23-27, 2007  
Interpret This! A Conceptual and Practical Workshop in Interpretive Political Science, American Political Science Association, August 29, 2007  
A Short Course on Borders (US-Mexico), American Political Science Association, 2006  
Using Archival Sources in Legislative Research (at National Archives and Records Administration), American Political Science Association, Washington, DC, August 31, 2005  
“International Economics,” Center for Popular Economics Summer Institute, Chicago, IL, July 27-August 2, 2008

#### Immigration-Related Conferences

Black Immigration Network, Atlanta, GA, April 22-24, 2012  
US Social Forum, Detroit, MI, 2010  
Reform Immigration for America, Washington, DC, June 3-5, 2009 (includes media training by Spin Project)  
Black Immigration Network, Baltimore, MD, April 17-19, 2009  
Citizenship Summit, New York Immigration Coalition, Albany, NY, May 13, 2009  
Promoting Financial for Immigrant New Yorkers, NYC Immigrant Financial Justice Network, New York, NY. April 14, 2008  
Fair Immigration Reform Movement (FIRM), Washington, DC, February 10-12, 2008  
National Network on Immigrant and Refugee Rights, Houston, TX. January 18-20, 2008.  
Building Bridges: How African-Americans and Immigrants Can Build Social and Economic Justice Together, New York Immigration Coalition, NY, NY. October 13, 2007.  
United States Social Forum, (workshops on immigration) Atlanta, GA. June 27-July 1, 2007.  
“Truth About Immigrants” Media Training, New York Immigration Coalition, January to April 2008.  
“Serving New York’s Global Community,” New York State Professional Development Workshop/Center for Women in Government and Civil Society, NYC, November 15, 2006.

#### Teaching/Facilitation/Skills Development (selected)

Teaching Public Policy, American Political Science Association, Boston, MA. August 27, 2008.  
Team-Based Learning, Dr. Larry Michaelsen, Institute for Teaching and Learning, University at Albany, May 8, 2008  
Inquiry-based Learning, Dr. Virginia S. Lee, Institute for Teaching and Learning, University at Albany, March 7, 2008  
Building a Race and Immigration Dialogue in the Global Era Trainers Bureau NNIRR, Houston, TX January 17, 2008  
“Inquiry as Intervention,” Public Conversations Project, Cambridge, MA, December 3, 2007  
“Strategic Parameters for Teaching (with) Controversies,” Difficult Dialogues/ITLAL, October, 2007  
“The Power of Dialogue,” Public Conversations Project, Cambridge, MA, June 7-9, 2007  
Social Justice Mediation Institute, University of Massachusetts-Amherst, May 30-June 2, 2007 (Mediation Certificate received)

Train the Trainer, National Coalition Building Institute, February 28, 2007

Teaching Undergraduates, Bill Roberson, ITLAL, February 2, 2007

Will this be on the test?, Bill Roberson, ITLAL, January 17, 2007

Facilitating Effective Dialogical Engagement in the Classroom, Johnnella Butler, Sept. 2006 (Difficult Dialogues Workshop)

Arts of the Contact Zone, Leslie Lewis, October 27, 2006 (Difficult Dialogues Workshop)

Conversation Café training, Dina Refki, October 26, 2006 (Difficult Dialogues Workshop)

Learning to Listen, Learning to Teach: The Principles & Practices of Dialogue Education, Global Learning Partners, Summer 2005, 4 days